

## November 2024

Vol. 83, No. 3

Meeting at 5:00 PM on  
Monday, November 25, 2024



### 2024-2025 MEETINGS

THIS YEAR'S PROGRAM THEME:

#### More Hot Topics



Black Hawk County Sheriff Tony Thompson

#### Anyplace But Here: The Uncomfortable Convergence Between Mental Illness and the Criminal Justice System

Tony Thompson will speak on Iowa's mental health and how it intersects with his duties as an elected sheriff. Copies of his book (with the same title as his presentation) are available at Cedar Valley libraries and booksellers.

*November 25, 2024*

Diamond Event Center South  
5307 Caraway Lane, Cedar Falls  
Gather at 5:00, program at 5:30, dinner at 6:15

A selection of wines will be available (\$7/glass) during the 5:00-5:30 social time. Our dinner menu will include a pulled pork sandwich with baby potatoes. (The vegetarian option is Portobello mushroom pizza.) Service will also include a spring mix salad and pumpkin bar. Coffee, iced tea, lemonade, and water will be available.

To reserve a dinner (\$20 at the door), RSVP to Mary Ellen Beckman at [AAUW.CFW.RSVP@gmail.com](mailto:AAUW.CFW.RSVP@gmail.com) or 319-269-1893 (and specify vegetarian or meat option) by **Sunday, November 17.**

**Mission:** AUW advances gender equity for women and girls through research, education, and advocacy.

**Vision:** Equity for all.

**Diversity Statement:** AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

#### Board of Directors:

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*Maureen White &  
Nancy Hasenwinkel*

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*Ardelle Brown & Mary Dove*

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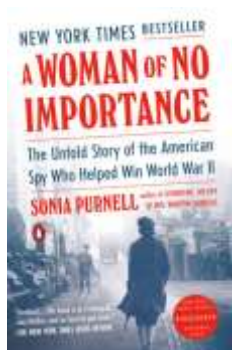
Diversity Director *Susan Langan*

Leadership Development Director  
*Maureen White*

Send articles for next newsletter by Jan 6  
to editors Ardelle Brown & Karen Agee

## Cedar Valley Discuss and Discover Diversity (CV3D)

*Judy Beckman, Ardelle Brown, and Mary Dove*



On **Monday, November 11**, CV3D will gather to discuss *A Woman of No Importance: The Untold Story of the American Spy Who Helped Win World War II*, by Sonia Purnell. The discussion will be held **4:30-5:30** at the Cedar Falls Public Library conference room.

There is always more history to tell, even in a topic as exhaustively covered as World War II. This Veterans' Day we will be honoring WWII veteran Virginia Hall by discussing this war hero's remarkable service to our country.

Hall defied her mother's plan that she marry rich as well as gender-role obstacles deployed by often bumbling males, many of them officers who outranked her. She recruited peasants and prostitutes as spies, masterminded prison escapes, and organized parachute drops of weapons such as fake horse dung that exploded if driven over. Probably her most vexing concerns were dealing with fellow spies who were incompetent, resented taking orders from a woman, or dismissed her accomplishments. Virginia Hall never gave up!

Please join us on November 11, even if you haven't read the book. All are welcome. And thanks go to Lorene Wellnitz, who led the October discussion on *Lessons in Chemistry*. Thirteen of us shared ideas about gender inequality, sexism, and overcoming tragedy.

## Literature Group Meeting

*Joan Bunkofske*

The literature group will meet **Monday, November 18, at 1:15 PM** at 1706 Cottage Lane. Linda Morgan is the hostess. Darline Balm Demmel will report on a book. Everyone is welcome! Call 319 290-9089 for answers to questions.

## Great Decisions to Discuss Pandemic Preparedness

*Gloria Tollefson, International Affairs Director*

Looking back on the Covid 19 pandemic, what are the lessons we can take away in terms of our country and international policies? Join us on **Tuesday, November 19, at 7:00 PM** in the Cedar Falls Public Library conference room as we watch a DVD and then discuss our last 2024 topic.

JOIN US AS WE DISCUSS TODAY'S MOST CRITICAL ISSUES!

## A Century of Advocacy

*Maureen White, Co-President*

Next year we will commemorate the 100th anniversary of the founding of the Cedar Falls branch of AAUW. The Waterloo branch was chartered in 1919. We are now the Cedar Falls-Waterloo branch after the two joined together in the 2017-18 membership year. We recognized the Waterloo branch centennial in 2019.

We will be planning activities related to the centennial. If you have recollections about the branch or members, photos, newspaper articles, or other artifacts related to branch projects and activities, you may share them with our historian Ardelle Brown or co-presidents Nancy Hasenwinkel and Maureen White. **If you have ideas for celebrating this anniversary or would like to participate in planning, let us know.**

Each year we give \$500 to AAUW in the name of a Named Gift Honoree. According to our guidelines, the honoree is someone "who has been a longtime and dedicated officer, made significant contributions to the branch, made significant financial contributions, has been a staunch supporter of AAUW, or has in other ways contributed to AAUW." This year the board decided to **make the donation to AAUW in honor of the 100th anniversary of the Cedar Falls branch, now known as AAUW Cedar Falls-Waterloo**, as we did in 2000 for the 75th anniversary.

## Wednesday 4 Women & Wine (W4WW)

*Jane Close and Bonnie Smith*



**Please Join Us!**

**Wednesday, November 20, 5:30 PM**

(third Wednesday this month)

at The Other Place (OP), 4214 University Ave, Cedar Falls  
Conversation, Drinks, Appetizers, and/or Dinner

## Bridge for Education

*Ardelle Brown*

Bridge players will gather on **Thursday, November 21, 12:30-3:00**, on the 2nd floor of the Prairie Wind Western Home Communities 5413 Caraway Lane, Cedar Falls. Each of us donates \$2 to play, and the money goes to the scholarship fund. I will be phoning or emailing regular participants to see if you can play, and new players are always welcome. Just let me know you are interested, at [aebrown6882@gmail.com](mailto:aebrown6882@gmail.com)

## Fourth Friday With Friends

*Ardelle Brown and Linda Morgan*



There WILL be a Fourth Friday with Friends this month! (When the fourth Friday of November falls on Thanksgiving weekend, we don't meet.) We will gather on **Friday, November 22, at 10:00 AM** near the coffee area at College Square HyVee in Cedar Falls. Hope to see you there.

## Scholarship News

*Marilyn Drury, Scholarship Committee Chair*

The 2025 scholarship application is now available on the Cedar Falls-Waterloo Branch website under the Activities tab. You can download the application at <https://cedarfalls-ia.aauw.net/activities/scholarships/>

When you are with friends and relatives over the upcoming holidays, please let anyone qualified know about the application. Thank you!



## Join Our New Facebook Page

*Nancy Hasenwinkel*

Okay, Facebook users, I know you are out there. And a lot of you joined our previous page, but now you need to join our new one! You may discover information you would not learn otherwise and see pix that do not appear elsewhere.

It is simple to do. (Wait—I didn't say that. This is Facebook, after all.) On the top of your Facebook page, in the "Search Facebook" box, type **AAUW Cedar Falls-Waterloo Iowa**. Search for the complete phrase.

If you need a little help with this, feel free to message me or text me at 319-610-3292.



Image from AAUW website

## **Honoring Lilly Ledbetter – The Lilly Ledbetter Fair Pay Act of 2009**

*Nancy Henderson, Public Policy Director*

Lilly Ledbetter, who passed away in October, was an advocate for equal pay for women. When she discovered that her pay was not commensurate with that of her male colleagues at Goodyear, she sued under Title VII of the Civil Rights Act of 1964; however, because her suit didn't meet the requirements of the law at that time, her suit was denied. To remedy this situation, Ms. Ledbetter along with AAUW and other organizations petitioned Congress to pass a fair pay act -- the Lilly Ledbetter Fair Pay Act of 2009. Lilly Ledbetter was a speaker at the Iowa AAUW state convention in 2010.

Since then, AAUW has advocated for additional legislation – the Paycheck Fairness Act – that would provide other protections for equal pay for equal work. This Act has been introduced several times, the latest in 2023. It has not yet passed both houses of Congress.

To find out more about Lilly Ledbetter, her legacy, and AAUW's stance, please see the following links:

<https://www.aauw.org/resources/news/media/press-releases/aauw-honors-the-legacy-of-lilly-ledbetter/>

<https://www.aauw.org/resources/faces-of-aauw/qa-lilly-ledbetter/>

<https://www.aauw.org/act/two-minute-activist/paycheck-fairness/>

<https://nwlc.org/resource/lilly-ledbetter-fair-pay-act/>

Here is a great overview of the Paycheck Fairness Act:

[https://www.americanbar.org/advocacy/governmental legislative work/priorities policy/discrimination/the-paycheck-fairness-act/](https://www.americanbar.org/advocacy/governmental_legislative_work/priorities_policy/discrimination/the-paycheck-fairness-act/)



## Funraising!

*Maria Murphy and Lori Schneider, Vice Presidents for Fundraising*

Saturday, November 2, was an afternoon of Fund and Games for ten AAUW members. We laughed and enjoyed snacks while playing Rummi Cube, Left-Right-Center, and Catch Phrase. We had a great time together and raised \$200 for our Scholarship Fund.



If you want to get in on the fun, join us in March when we will once again laugh, snack, and play through the afternoon! Stay tuned for more information.

