

February 2023

Vol. 81, No. 6

Meeting at 10:00 AM on
Saturday, March 25, 2023



Cedar Falls-Waterloo (IA) Branch

2022-2023 MEETINGS

THIS YEAR'S PROGRAM THEME:
**Gender and Racial Equity:
Are We Making Progress?**



Laurie Schipper

--Community Care Specialist, Galvanize USA
--2022 Inductee into Iowa Dept of Human Rights' Status
of Women Hall of Fame
--Longtime Executive Director of the Iowa Coalition
Against Domestic Violence
[Laurie's Bio](#)

Domestic Violence

March 25, 2023

Saturday brunch hosted by Waverly Branch
Cedar Falls-Waterloo Branch invited
Wartburg College Ballrooms (more info next page)

Must RSVP to karen.lehmann@wartburg.edu by
Mar. 17. Menu: Fontina & cheddar, asparagus, egg
breakfast tarts with toppings bacon, ham, onion &
mushrooms ([vegetarian option](#): omit bacon and
ham); Fruit tray; Fruit turnovers; Sweet Bread of
the Day. **Pay \$13.50 at the door.**

Mission: AAUW advances gender equity for women and girls through research, education, and advocacy.

Vision: Equity for all.

Diversity Statement: AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Board of Directors:

Co-Presidents

Linda Morgan & Pauline Harding

President Elect - *open*

Co-Vice Presidents for Program

Maria Murphy & Lori Schneider

Co-Vice Presidents for Membership

Shelia Bullock & Beeks Downing

Vice-President for Fundraising - *open*

Co-Past-Presidents

Amy Hoyer & Karen Agee

Secretary

Nancy Hasenwinkel

Treasurer

Pat Higby

Public Policy Director

Maureen White

Diversity Director

Sharon Silva

Leadership Development Director

Maureen White

Newsletter Editors

Karen Agee & Ardelle Brown

March 25 Brunch to Be Hosted by Waverly Branch

AAUW Waverly Branch has invited us to attend their brunch program on Saturday, March 25, at 10:00 AM. The Wartburg Ballrooms are located in the Saemann Student Center on the east side of campus, north of Neumann Auditorium and Whitehouse Business Center. Parking is available in the lot east/southeast of the Saemann Student Center. The ballrooms are on the 2nd floor of the Student Center, above the Wartburg Bookstore.

Directions to campus: <https://www.wartburg.edu/directions>

Campus map: <http://vip.wartburg.edu/campusmap.pdf>

Waverly Branch Programs Page: <https://waverly-ia.aauw.net/programs/>

Six Waverly Branch members attended our February 25 brunch at the Waterloo YWCA, and it seemed as if all made donations to our scholarship fund in the Notable Women fundraising effort led by Pauline **Harding. (Donations that morning totaled \$114, much needed for our scholarships!) We do not yet** know if the Waverly Branch will be collecting funds at the March 25 brunch, but in addition to brunch payment it would be a good idea to take cash to donate.

1619 Freedom School

Members attending the February 25 brunch meeting were deeply engaged with presenter Sheritta Stokes and asked how to help support the work of the Freedom School. For the benefit of members who were not able to attend but want information about how to donate, the webpage can be found at 1619FreedomSchool.org.

Scholarship

Marilyn Drury

The Waterloo-Cedar Falls AAUW branch offers a tuition scholarship which provides a \$2000 award to a woman attending Allen College, Hawkeye Community College, or the University of Northern Iowa. This is awarded in late May/early June. Depending on fundraising throughout the year, more than one \$2000 tuition scholarship may be awarded.

The scholarships aid women and provide encouragement as they pursue their education. Our current scholarship committee consists of Marilyn Drury, Chair; Mary Dove; Nancy Henderson; and Linda Morgan. The Chair attempts to stay in contact with the recipients throughout the year and until their graduation providing any additional support possible. The scholarships and contact throughout the year are greatly appreciated by the recipients.

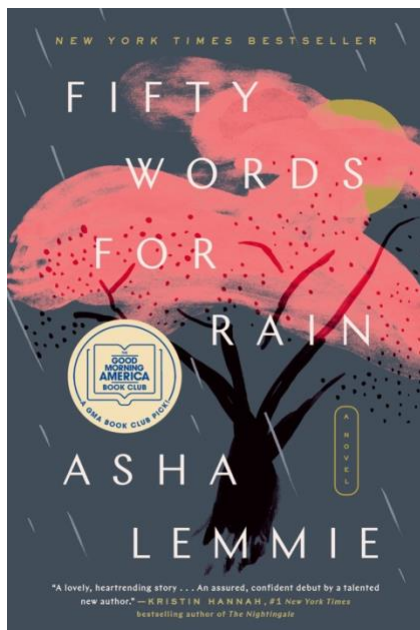
We are currently accepting applications for the scholarship(s). This will be awarded for the 2023-24 academic year. The application can be found at:

<https://cedarfalls-ia.aauw.net/activities/scholarships/> Applications are due May 1, 2023. Please encourage those you know who qualify to apply.

Cedar Valley Discuss and Discover Diversity (CV3D)

Judy Beckman and Mary Dove

On Monday, **March 13**, CV3D will gather to discuss *Fifty Words for Rain* by Asha Lemmie. The discussion will be held **4:30-6:00** as a hybrid meeting. In person we will meet at the Cedar Falls Public **Library** conference room. For those of you who want to meet virtually a zoom link will be sent out on Friday, March 10.



Japan, 1948 our main character Nori, age 8, is told by her mother, “It is good for a woman to learn silence. If a woman knows nothing else, she should know how to be silent.” *Fifty Words for Rain* is a coming of age story filled with mysteries, adventures, music, and sadness. Join us as we discuss love and loss, prejudice and pain, and the ties that bind families

Do you have 50 words for rain? Are you like our main character Nori who plays in the rain? Whether you like rain showers, spring rain, or a welcome rain we hope you join us on March 13 to discuss *Fifty Words for Rain*. Even if you haven’t read the book come and join our discussion. You might leave with 50 reasons to read *Fifty Words for Rain*.

We would like to thank Rowena Hardinger for leading our February discussion on the book, *The American Spirit Who We Are and What We Stand For* by David McCullough. Thanks also to Pauline Harding and Ardelle Brown for contributing summaries of other McCullough

books. A good discussion of the book was enjoyed and we hope you know our roots a little bit better to know where we are going.

For further information, contact CV3D co-chairs Judy Beckman at drjudy.beckman@cfu.net or Mary Dove at elybound1982@gmail.com.

Bridge for Education

Ardelle Brown

We will be playing bridge on **Thursday, March 16, 12:30-3:00 PM**, in the second-floor library at Prairie Wind Western Home Communities, 5313 Caraway Lane, Cedar Falls. No food, but bring your own drink and \$2.00 to contribute to the scholarship fund. I will be calling to see if you can play. We always have a great time, and some people win!!

Legislative Public Forum

Maureen White

AAUW Cedar Falls-Waterloo is one of 25+ sponsors of the Legislative Public Forum.

March 24 – Mental Health

April 14 – Environment

All forums will be held at the Hawkeye College Van G. Miller Adult Learning Center, 120 Jefferson St., Waterloo, and are scheduled to meet at **4:30 - 6:30 PM**. Any forum may also be viewed via Facebook at <https://www.facebook.com/cvlforum>.

Literature Group

Joan Bunkofske

Literature group will meet on **Monday, March 20 at 1:15 PM** at 1706 Cottage Lane. Joan Ogden is the co-host. There will be a book review and discussion. All are welcome to attend.

Great Decisions Study Group Will Meet

Gloria Tollefson

JOIN US TO DISCUSS CHINA and the UNITED STATES

We will meet **Tuesday, March 21 at 7 pm** in the Cedar Falls Public Library conference room. Our topic will be our intense big power competition with China, one of the few things all Americans agree on. After watching a DVD, we will discuss decisions we must make regarding our global supply chains, fear of their weapons of mass destruction, their alliance with Russia and rising tensions over Taiwan. JOIN US as we discuss today's most critical global issues!

Fourth Fridays With Friends

Ardelle Brown and Linda Morgan

Fourth Fridays with Friends will meet this month at the College Square HyVee at **10:00 on Friday, March, 24**, near the coffee area. In January we filled the round table and had a great lot of laughs!! Come and see what we can laugh about this month!! Maybe we'll be thinking Spring!!

Equal Pay Day

Maureen White, Public Policy Director

March 14, 2023 is Equal Pay Day, the symbolic date that denotes how far into the year women on average must work to be paid what men on average were paid the previous year. The current gender pay gap is 84% for all full-time workers and 77% for all workers (including part-time and seasonal).

Equal Pay Day was started by the National Committee on Pay Equity (NCPE) in 1996 to raise awareness about the gender pay gap. In 2022 part-time and seasonal workers were included in the calculation in

order to encompass a broader cross-section of women. There are other Equal Pay Days throughout the the year:

July 27 is Black Women’s Equal Pay Day – Black women are paid 67% and 64% of every dollar paid to white men.

August 15 is Moms’ Equal Pay Day – mothers are paid 74% and 62% of every dollar paid to dads.

October 5 is Latina’s Equal Pay Day – Latinas are paid 57% and 54% of every dollar paid to white men.

November 30 is Native Women’s Equal Pay Day – Native women are paid 57% and 51% of every dollar paid to white men.

TBD – Asian American, Native Hawaiian and Pacifier Islander Equal Pay Day – these women are paid 92\$ and 90% of every dollar paid to white men.

For more information go to <https://www.aauw.org/resources/article/equal-pay-day-calendar/>

Presidents’ Note

Co-Presidents Linda Morgan and Pauline Harding

We hope as many of you as possible can come to the AAUW Bunch meeting on Saturday, March 25, 2023, at Waverly. This will be held in the Wartburg College Ballroom – Saeman Student Center, 2nd floor, above the Wartburg Bookstore at 10:00 a.m. Linda Morgan and Pauline Harding will both be driving and will meet those who need a ride in the parking lot in front of Slumberland at College Square Mall. We will be leaving at 9:15 a.m. If others of you who are driving a group want to meet there also, that would work well. Those attending must RSVP to karen.lehmann@wartburg.edu by March 17th. The cost is \$13.50. Let us know if you need a ride. We hope to see you there!

Serve on the Diversity Committee

Sharon Silva, Diversity Director

I am looking for members who would like to serve with me on a **Diversity Committee** to bring to our members current thinking on Diversity, Equity, and Inclusion and propose local activities to educate ourselves and support community progress toward our values. For more information, see <https://www.aauw.org/resources/member/governance-tools/dei-toolkit/> This committee is open to anyone not currently serving on the Cedar Falls-Waterloo Branch board of directors. Contact me at 319 830-2741 or sharon.silva1@gmail.com

SPRING GARDEN SALE

Save the date of **Friday, May 19** and **Saturday, May 20** for our big Scholarship Fund Raising event at 2117 Rownd St, Cedar Falls. Set aside items that you will bring for sale and hopefully we’ll have an early season to dig plants. We will need workers those days as well.

State Conference Update

Pat Newman

AAUW-IA Program Co-Vice President and Conference Co-chair

Our state Spring Conference is coming up on **April 21-22, 2023**. The conference hotel is Hilton Garden Inn, 8600 Parkway Drive, Johnston. We were informed by our hotel rep that Hilton Corp. has updated their online reservation link. This means that our conference hotel has had to change our link to reserve a hotel room at conference time at our special AAUW group rate of \$119. Any reservations made on the old link are secure, but all reservations going forward must be made on this new link or by calling the hotel at 1-515-270-8890.

State AAUW webmaster Lois has put the **new link** on our AAUW-Iowa **website** at <https://aauw-ia.aauw.net>. Go to this website, then click on MORE INFORMATION. Next click on the link (in red) in the first paragraph to reserve a room at our special rate. VERY IMPORTANT: When using the link, be sure to click on "edit stay" at the top to indicate the night(s) you will be staying. (The link defaults to three nights.). The link is also available on the conference registration form that you can reach by clicking on CLICK TO REGISTER at the bottom of the first page of the website. The new link will also be in the March issue of our state newsletter. The deadline to reserve a room at the special rate is **March 30**.