

Monday, January 26, 2008**Cedar Falls Woman's Club****Third and Clay Streets****Gather 5:00 p.m.****AAUW Program 5:30 p.m.****Dinner and Business Meeting 6:15 p.m.**

The Glass Slipper Myth: Cedar Valley Women Address Gender Equity

Communicate to Educate

Ms. Louise Porter, President & CEO

KBBG-FM Public Radio

Many people feel that public radio has the best radio programming in the country. I do. Its programs include music, news, and information. KBBG is public radio with an African-American perspective. It broadcasts programs from National Public Radio which are not carried on our other public radio stations, and from the American Urban Radio Networks, which is owned by and produces programs for African-Americans.

Gender Equity Still an Issue

Mission:

AAUW supports and promotes equity for women and girls through advocacy, education and research.

Vision:

AAUW, Cedar Falls Branch, will be recognized in the community as an advocate for women and girls.

Diversity Statement:

In principle and in practice, the AAUW, Cedar Falls Branch, values and seeks diversity. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Board of Directors:

Co-Presidents

Gloria Tollefson, Judy Beckman

President Elect Mary Dove

Past President Judy Focht

Vice President for Program

Mary Fogarty

Vice President for Membership

Mimi Zischke

Co-Vice Presidents for

Educational Foundation

Barbara Cardamon, Allaire George

Secretary Mary Franke

Treasurer Diane Davison

Public Policy/Voter Education

Director Maureen White

Legal Advocacy Fund Director

Jane Close

It's interesting to listen to programs designed for specific audiences, such as African-Americans, because the programs contain a wealth of music and information many of us may not come across. In addition to experts speaking about their own fields, say health or finance or music, KBBG provides an entry to a part of the history of Cedar Falls and Waterloo which AAUW members should find interesting.

KBBG's motto is Communicate to Educate, and the station educates not only through its programming, but also through its Minority Communications Training Institute. The Institute provides skills and on-the-job training for positions in the broadcast industry. Its graduates, of whom there are more than twenty, now work in radio and television stations across the country.

KBBG was established in 1977 by Louise and Jimmie Porter. When it began broadcasting in 1978, it had a five mile radius, 10 watts of power, and a staff of volunteers. Today it has a 60 mile radius, 10,000 watts of power, 11 employees, reaches across the globe via the World Wide Web, and gets email from listeners in Germany. After the death of her husband, Jimmie, in 2007, Louise Porter took over as President and CEO of the station. Under her management, KBBG completed the federally mandated switch from analog to digital broadcasting, a change which can be stated in about ten words, but took a lot more words, effort, and money to accomplish. KBBG is an excellent example of public radio and is a tribute to the vision and dedication of Jimmie and Louise Porter. You can find the station at 88.1 FM. Come meet the woman who made it possible.

Reservations:

Marcia Street 277-1780

streetmc@cfu.net

Wednesday, January 21, 8 pm**\$11** State your menu choice**Menu:**

Country Salisbury Steak

Mashed Potatoes

California Mix Vegetables

Supreme Lemon Pie

or Chef Salad, regular/ vegetarian

Pajama Party

During the next few months our Cedar Falls Branch will be having a **Pajama Party** to support the needs of single mothers and their children through the Cedar Valley Friends of the Family. This organization serves the needs of abused women, mothers, and children. Their needs are many, and they will love having a new pair of "jammies" for this cold, icy, Iowa winter.

AAUW members are asked to bring new or gently used pajamas for **all sizes** to the dinner meetings. or take them to the study group meetings. Your kindness will bring smiles to the women and children served by Cedar Valley Friends of the Family, while the Cedar Falls Branch of AAUW will be serving women and their children!

Questions, 268-0544, Dr. Judy Beckman.

From your co-presidents ~

AAUW Value Promise

"By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance." The new AAUW "Value Promise" is a way to clarify our identity, purpose and key strategies, and help us make decisions for the future. As members we are being promised a "value on our investment" of time, energy and money. That is, you support the organization and the organization in turn pledges to undertake educational programs, legal advocacy, research and interpersonal relationships that break through educational and economic barriers for women. As presidents, we receive daily e-mails informing us of what is happening at the Association level. We encourage you to go to the AAUW website to read about all the lobbying, legal actions, research results, grants and fellowships that our membership fees are supporting. Believe me, you will be impressed!

Everyone of our 102 members is playing an important role in removing these barriers. When you attend our general meetings and interact with our speakers on gender equity, play bridge for the Educational Foundation, write our members of congress using the two minute activist on the website, and encourage your daughter/ grand-daughter, you are taking steps to break through those educational and economic barriers. And isn't that why you are a member of AAUW?

Gloria Tollefson, Co-President

Report From the Board of Directors



The Board met on January 5, 2009. Co-President Gloria Tollefson asked members to remember the following upcoming dates: January 10, State Board Meeting, CF Library. April 17 - 18, AAUW State Conference, Wartburg College. June 26 - 28, AAUW Association National Convention, St. Louis.

Lou Porter, President and CEO KBBG-FM Public Radio will speak at the January 26 dinner meeting. Items for the Silent Auction will be on display at this meeting.

The AAUW Iowa **Go Green** Silent Auction for EF, LAF, and Mary Ann Ahrens Giving Circle will take place Saturday, April 18 at the AAUW Iowa Annual Conference at Wartburg College.

The CV3D group will discuss *Escape* and *Stolen Innocence*, January 12 at the UNI Museum. Judy Beckman, Mary Dove, and Anne Schuessler will lead the discussion.

Pennies for the Greg Mortenson **Pennies for Peace** project will be collected at the January and February dinner meetings. The money is used for schools in Afghanistan and Pakistan.

Members may donate pajamas for the Women's Shelter in Waverly, at the January dinner meeting, bridge, or study groups.

Mary Franke, Secretary

Educational Foundation

It's time to get creative and plan for the **EF/LAF March Art Auction**. We are encouraging *every member* to participate in this fund raising event.

We are seeking needle work, paintings, collage, folk art, prints, constructed items such as birdhouses, etc. artistically done or donated by members and supporters of AAUW.

Minimum bid is set by artist and should reflect the materials and time involved creating the item. If the minimum is not met, the donation will be returned to contributor.

Due date for items: **February 15 to Allaire George**, 448 Loma Street, Waterloo. Contact Barb Cardamon, 233-2848, for item pickup if necessary. Some items will be on display at the **January** dinner meeting.

Bidding: **Bidding starts March 1**. Items will be viewed on the AAUW web site for all who have computers. Others will receive a page with pictures of items through U.S. mail.

Barbara Cardamon, EF co-chair, cardmore@aol.com

Call for Officers 2010

Our AAUW year is half gone and thoughts are turning to new opportunities for members to serve in roles of leadership. Two year terms will be open for Treasurer and Membership. These positions may be held by Co-Chairs: four hands and two heads make a very satisfactory arrangement for busy people. President Elect is for one term, then on to President and finally to Past President, thus totaling three years. Members who have served in these positions are available to mentor you along the way and detailed job descriptions serve as guides for each position.

If you feel that AAUW's mission is important to you, if you like a challenge, if you enjoy working with others, if you like to make a difference by making decisions that guide others to fulfill their potential, then you are officer material and WE WANT YOU. Questions may be directed to Gloria Tollefson, Judy Beckman, or Judy Focht. *Judy Focht, nominations chair*

Community Action

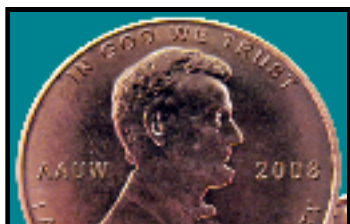
Cedar Valley Discuss & Discover Diversity Reading & Sharing

Monday February 9, 2009

The Girls Who Went Away. The hidden history of women who surrendered children for adoption in the decades before Roe v. Wade, by Ann Fessler. Discover the voices of women who tell stories of being pregnant out of wedlock, before birth control, before Roe v. Wade. Her interviews grew out of her own experience of being an adopted child from a woman whose child was surrendered for adoption.

The accounts are of white, middle-class mothers who vent their helplessness and lack of acceptable choices during their pregnancies. Fessler's interviews grapple with the questions of "what will the neighbors say," "how will I cover my pregnancy " to avoid telling my secret, "do I want to find and know my child after all these years," Dorothy Zelle, retired Luther Social Services, MSW, will share her experiences with Cedar Valley Discover Diversity Discuss on Monday, February 9, at the UNI Museum. All Cedar Valley residents are invited. Participants need not have read the book.

For information: drjudy.beckman@cfu.net or 319-268-0544



The Power of a Penny

Last year the Cedar Valley Discuss & Discover Diversity read *Three Cups of Tea, One Man's Mission to Promote Peace ...One School at a Time* by Greg Mortenson and David Oliver Relin. *Three Cups of Tea* is an inspiring story of how Mortenson wandered upon his life's mission, to successfully build schools in some of the most remote regions of Afghanistan and Pakistan. After reading Mortenson's story it left me wanting to help Mortenson promote peace by building schools. January 26 to February 23 we are collecting pennies for Pennies for Peace. Pennies for Peace promotes and supports community-based education, especially for girls, in remote mountain regions of Pakistan and Afghanistan.

If you would like to participate in Pennies for Peace, at our January 26 meeting pick up a Pennies for Peace can. Then collect your change/pennies for one month. At our February 23 meeting bring your can/change and see how our local AAUW branch helped to make a difference.

What is the power of a penny? A penny in the United States doesn't buy anything but in Pakistan and Afghanistan a penny buys a pencil and opens the door to literacy.

Remember, when pennies add up they can make a real difference:

\$20...One student's school supplies for one year	\$50...One treadle sewing machine and supplies
\$100...Maternal health care supplies for one year	\$300...One advanced student's annual scholarship
\$600 ...One teacher's annual salary	\$5,000...Support for existing school for one year
\$50,000..One school building and support for up to five years	

For more information contact Mary Dove elybound1982@gmail.com or call 987-2593. To learn more about Greg Mortenson and Pennies for Peace visit <https://www.ikat.org/> Save the date. Mortenson will be speaking at UNI (room location TBA) on February 12th. Thank you for making a positive impact on a global scale, one penny at a time!

Mary Dove

GREAT DECISIONS

The Great Decisions discussion group will meet at the Cedar Falls Public Library on Tuesday, January 20 from 7- 8:30 pm. The topic this month will be U.S.- China Economic Relations: Evolving Rivalry. We will first watch a DVD on the topic, then divide into small groups for discussion. Join us. Gloria Tollefson, Project chair

AAUW at Work for You



Let's get a HANDLE on what AAUW does in International Affairs. They partner with CARE, a leading humanitarian organization fighting global poverty. One Shared World connects AAUW to many public and private efforts that help people in developing countries overcome poverty, hunger, illiteracy and disease. Other affiliations where AAUW works are: the UN, Women Thrive Worldwide, National Council of Women's Organizations, Global Leadership Campaign and CEDAW, the women's rights treaty. AAUW even has International Fellowships for full time study and research in the U.S. to women who are not U.S. citizens or permanent residents.

Marcia Street

(LAF) Legal Advocacy

AAUW Signs On to Fight Pregnancy Discrimination Case

Coinciding with the anniversary of the Pregnancy Discrimination Act, AAUW signed on to an amicus/ brief on a case involving Title VII and the Pregnancy Discrimination Act. The case of AT&T v. Hulteen, which is before the Supreme Court, will address whether AT&T violated Title VII of the Civil Rights Act of 1964 by awarding women retirees smaller pensions because of leave taken during pregnancy before the PDA was passed in 1978.

The Pregnancy Discrimination Act <<http://capwiz.com/aauw/utr/1/JGFOJKUDWS/EOJTJKUEFI/2601916721>> requires employers to treat pregnant women the same as other employees with similar abilities or physical limitations.

AAUW and the AAUW Legal Advocacy Fund strongly believes that women's pensions should not be tainted by the discriminatory policies of the past, and that women should not in effect be punished because of their parental status.

Jane Close, LAF Director, jane.close@uni.edu

Interest and Study Groups Opportunities to Participate

International Studies

The International Studies group will meet on Monday, January 19th, at the Cedar Falls Library. The study will be on China, lesson seven in the Great Decisions study book.

The International Studies group will also meet on Monday, February 16th, at the Cedar Falls Library. The study will be on Iraq, lesson one in the Great Decisions study book.

Kathy Agness

Telling Our Stories

Our writing group will not meet in February. The next meeting will be March 2.

Gloria Tollefson, Chair gtollefson@mchsi.com

FYI Our Branch historical materials are at the Cedar Falls Historical Society. We will continue to gift our materials to the Society so that they will be in a safe environment. Jeffrey Kurtz has assured us that they will work with AAUW Cedar Falls.

Ardelle Brown, Historian

Women in Motion WIM

Service Projects

In January we worked on painting and cleaning a Cedar Falls home that had been almost completely destroyed in the spring flooding.

In February we will be working at the Northeast Iowa Food Bank. We are also gathering donations to take along with us. If you would like to make a contribution .. groceries, personal hygiene items or cash .. please bring your donation to the January 26 monthly dinner meeting.

If you are interested in joining WIM activities, contact: *Jane Close, WIM Facilitator, jane.close@uni.edu*

Mary Lyman organized Santa's Mailbag Project that answered letters from children to Santa. Donned with



Santa hats and plenty of holiday spirit, Women in Motion met for a fun afternoon at the Cedar Falls Library and answered 20 letters. Pictured left to right are Marcia Street, Judy Focht, Dee Lynch,

Maureen White and Carolyn Scoville.

Books! Books! Books!

Books are for sale at each dinner meeting for \$1. This money goes toward community action projects. You may want to bring books to sell. Remember to set aside books and other items for the

Garage Sale on May 2 for EF/.



Cedar Falls AAUW Newsletter
Sheryl Bewyer, editor

sbewyer@cfu.net

Literature Interest Group

Jean Kelly 266-0809 jeankelly@cfu.net

Bridge Groups

Third Wednesday Bridge

Bonanza 11:30 am

- January 21 *Esther Kieffer*
- February 18 *Gladys Wagner*

Fourth Tuesday Bridge

- January 27 *Anne Schuessler*
- February 23 *Esther Kieffer*

Dargy Baxter, Facilitator, 266-2890 (home), 319-230-3781 (cell), dargybaxter@mchsi.com

