

American Association of University Women

April 2007

Cedar Falls, Iowa

Vol. 63 No. 7

Monday, April 23, 2007

Cedar Falls Woman's Club

Third and Clay Streets

Gather 5:00 p.m.

AAUW Program 5:30 p.m.

Dinner 6:15 p.m.

What in the world are we doing?

~ ~ what can we learn about financial independence from women in business?

Menu:

Baked Chicken

Au Gratin Potatoes

Fresh Fruit Bowl

Cook's Choice Dessert

You may order a Chef's Salad
(regular or vegetarian)

\$10.00 for either

Reservations:

Phyllis Steele 266-1595

psteele@cfu.net

8:00 pm Tuesday, April 17

Mission:

The American Association of University Women, Cedar Falls Branch, promotes education and equity for all women and girls, life long education, and positive societal change.

Vision:

The American Association of University Women, Cedar Falls Branch, will be recognized in the community for promoting the status of women and girls.

Diversity Statement:

In principle and in practice, the American Association of University Women, Cedar Falls Branch, values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Board of Directors:

President Jane Close

Co-Presidents Elect

Judy Focht, Gloria Tollefson

Past President Pat Higby

Co-Vice Presidents for Program

Dee Lynch, Liz Poole

Vice President for Membership

Jean Kelly

Co-Vice Presidents for

Educational Foundation

Bev Lundy, Melba Widmer

Secretary Allaire George

Treasurer Nancy Henderson

Public Policy/Voter Education

Director Liz Poole

Legal Advocacy Fund Director

Carol Cooper

Newsletter Ed. Sheryl Bewyer

A Trio of Success Stories



The panel for our April meeting consists of two women who have started their own businesses and one woman who helps women to obtain the money and the means to start a small business. One of AAUW's missions is to help women become financially independent and we are presenting some success stories.

Dorinda Pounds is the President and majority owner of Midwest Contractors, Inc. in Cedar Falls. You may have seen the ad in the AAUW Special Edition in the Courier a few weeks ago. She started working for a construction firm after moving to Cedar Falls in the mid 1980's. She learned the trade well and started her own construction business 14 years ago. This is definitely a hard hat operation: asphalt/ concrete road construction that operates in all of Iowa.

Gretchen Behm is well known in Cedar Falls for a variety of reasons: life long resident and activist, Montessori School, service to community such as Cedar Falls Library Board, among many other accomplishments. Her latest venture is being the owner of Kitchen Essentials and Gifts, located on the Parkade in downtown Cedar Falls.

Maurine Collins-Williams is the Regional Director of the Iowa Women's Enterprise Center located at the Pappajohn Entrepreneurial Small Business Development. She will give us information in regard to how women can get a small business loan and everything necessary to achieve the success to become financially independent.

← From the president ~

Tuesday, April 24 is Equal Pay Day. I was hoping to write something really inspiring, but our State President Jan Heinicke wrote a press release that was just perfect, so I've copied it below.

"Iowa women and girls have as many reasons to be concerned about the recent push to obtain pay equity as women in other parts of the country. Though there is a popular belief that wage equity has been achieved in the recent past, the actual fact is that women still earn less than their male counterparts in every profession.

The American Association of University Women, with its mission devoted to advancing equity for women and girls through advocacy, education and research, has taken a strong position in favor of pay equity issues this year. It supports for instance the pay equity bill now in Congress as well as the Fair Pay bill, introduced by Iowa's Senator Tom Harkin.

On April 24th AAUW will make public, findings from recent research. That research indicates the sobering fact that there is still a very large gap between the wage that ANY woman receives and the wage that a male counterpart receives for comparable work. If Iowa wishes to attract the best and the brightest for her future work force, not to mention keep those who are already here, every Iowan, young and old, male and female should be concerned about this gap and work vigorously toward narrowing or closing the gap!"

What can you do to support pay equity? There are a number of suggestions on the AAUW Iowa web site at www.aauwia.org. Also, plan to join the Cedar Falls Business and Professional Women on Pay Equity Day at Mulligan's in Cedar Falls at 5:00 p.m. Come and network with an organization whose mission is "to achieve equity for all women in the workplace through advocacy, education and information." I'm sure we'll have plenty to talk about. Hope to see you there.

Jane Close President 983-2016 jane.close@uni.edu

BRIGHT MOVE

Did you miss the fabulous International Tea Party hosted by AAUW for BRIGHT MOVE? Great news! You can still attend the BRIGHT MOVE Cultural Dinner on April 28, 2007, at Westminster Presbyterian Church, 1201 Kimball Avenue Waterloo, from 6:00 - 8:30 p.m. Enjoy a dinner of ethnic dishes, desserts and drinks. Entertainment includes Calle Sur, Capoira, and the Bosnian Dance Troupe. Fun for children and adults. Door prizes and socialization are yours, as well. Please come! Further information: "Clementine M" clementine@brightmove.org

~ Women Build 2007 ~

Iowa Heartland Habitat for Humanity



Please join in as often as you can.
The building schedule follows:

Saturday, April 14, we will begin building walls at the Habitat office/warehouse located at 805 West 5th Street in Waterloo. We will work in two shifts: 8:30-12:30 and 12:30-3:30 pm. The groundbreaking ceremony will be held at 4:00 pm at 1828 Newell Street.

Every *Thursday* beginning April 19, we will be working in three shifts: 8:30-12:30, 1:00-5:00 and 5:30-8:30 pm.

Every *Saturday* beginning April 21, we will be working two shifts: 8:30-12:30, 12:30-4:30 pm.

We need not only construction volunteers, but also volunteers to provide meals and/or snacks for 12-15 people, lead devotions and serve as site host. Contact Linda Morgan or Kris Oleson to volunteer.

Linda Morgan www.cedarnet.org/habitat



Community Action

Cedar Valley Discuss & Discover Diversity Reading & Sharing

Historical novel,
*ONE THOUSAND WHITE WOMEN:
The Journals of May Dodd*, by Jim Fergus,
will be discussed at the UNI Museum,
Monday, May 14, 4:30 -5:30 p.m.

Indian tribes were slowly being extinguished by American Calvary. Seeking remedy for these proud tribes, Cheyenne Chief Little Wolf meets with President Ulysses S. Grant in 1875. A firmer peace would be established if Cheyenne were given white women as brides and their children raised with the Indians for at least two years. May Dodd, one of the first of 1000 to agree to the trade of white women for Indian horses, keeps a journal that breathes life into the lives of the Cheyenne Brides treaty. Jim Fergus has a gift for drawing believable female characters, these women who felt their lives would be better than it had been were they to agree to become a Cheyenne wife.

Cedar Valley has books available for check out on individual tapes played on traditional tape recorders. CD's are frequently available. Hardbound and paperbacks are available at the Book Club Section of the Waterloo Library as well as other local libraries. Audible.com offers purchase of abridged and unabridged e-copies that may be purchased and downloaded onto a computer. These downloaded books may then be streamed from the computer or downloaded to an I-Pod and other MP3 Players. The available audio versions are recorded by skilled readers and are convenient resources for readers who listen in the car, while cleaning house, running, or relaxing before sleep. Don't overlook the opportunity these new resources offer. Questions: call 268-0544 or e-mail:

drjudy.beckman@cfu.net

AAUW Community Project Report on the International Tea

One hundred people attended the International Tea hosted by Bright Move Network for immigrant and refugee women in the Waterloo-Cedar Falls area, held at the First Presbyterian Church in Waterloo on Sunday, February 18.

Mimi Zischke decorated the tables with her adorable tea pot collection and the tea table carried out our theme of "Flowers and Lace, and Friendship". Joyce Spande entertained us with a fun music program that included a sing-along mixer, "Getting to Know You." Ana Donaldson provided a program on tea- everything you wanted to know about tea but didn't know who to ask. Many of the guests wore their native costumes and told about their origin.

The tea table held a wonderful assortment of tea sandwiches and sweets, some donated by our AAUW women and some were purchased at the international bakeries in Waterloo. The hit of the tea table was the yellow and white decorated "Three Milk Cake," purchased at LaPlacita Bakery (Hispanic) at 322 W. 4th St., the goodies with the unpronounceable names came from the Bosnian bakery, Sarajiljas Bakery on W. 9th St.

Many thanks to the 17 AAUW women who helped with the food, serving and clean up and to those of you who could not attend but sent money to help defray costs, Special thanks to Dee Lynch and her husband, Dick, for designing and printing the invitations.

All of your efforts were sincerely appreciated. Liz Poole

the Educational Foundation (EF) and Legal Advocacy (LAF)

Bev Lundy lundy1185@msn.com 266-1185
and Melba Widmer 277-7311 EF co-chairs

We are having fun while fund raising!

Silent Auction - Iowa Annual Meeting: Donations for the silent auction at the Marshalltown Annual Meeting are being solicited. This year the emphasis is on items made by Iowans for Iowans. This would include crafts, candy, art works, vintage jewelry... anything designed and made by Iowa artisans. Committee members will be happy to collect your items and see that they are delivered to Marshalltown.

Plant / Garage Sale 9:00 -1:00 on May 19 at Bev Lundy's: 1103 Ellen Street, Cedar Falls. No clothing, please. The committee would appreciate knowing what items you are donating so they can be included in the advertisement.

A *Garden Tea Party* will take place on June 11th sometime in the morning at Mimi Zischke's, 414 W. Seerley Blvd., in Cedar Falls. Refreshments, entertainment, fun and friendship may be had, all for a \$10.00 donation to the EF and LAF Fund. Mark your calendars for these important dates.

Amending Our Branch Bylaws

After reviewing our branch bylaws, the following changes will be voted on at our general meeting in April. You will find the by-laws printed on pages 24-33 in your membership book.

Page 27 Article VI, Section 7. The annual budget and financial report shall be prepared at the direction of the board of directors (insert PRESENTED FOR REVIEW) at the Annual Meeting.

Page 31 Article XIII, Section 3. The Annual Meeting shall be to conduct business (delete INCLUDING BUT NOT LIMITED TO HEARING OFFICERS' REPORTS and substitute SUCH AS) reviewing the budget, electing officers, establishing dues, amending Bylaws and giving direction to the board.

If you have any questions regarding these amendments contact

Judy Focht at 266-3083 or jffocht@cfu.net



Report From the Board of Directors

On April 3, 2007, the Board reviewed an update from Conversation Partners and approved proposed changes to the Bylaws. The Bylaw changes will be presented to the general membership and voted on at the April meeting.

The proposed budget for 2007-2008 was approved by the Board.

Members will receive post cards with information concerning the summer program schedule. Events include a plant and garage sale, a tea fundraiser and a special movie option.

Board Meetings for 2007-2008 are scheduled for the first Monday of the month at 5 p.m. at the Cedar Falls Public Library. Board Co-Presidents will be available at 4:45 and will remain after the meeting if additional direction is needed.

The Board Transition Meeting will be Thursday, May 10 at 5 p.m. in the large conference room at the Cedar Falls Public Library.

Address change:

Jeannette Mukayisire
206 Brookeridge Dr. Apt. 6
Waterloo, IA 50702 961-3175

April 20 and 21, 2007

**Iowa Annual Spring Conference
Marshalltown**



Membership dues are due at this time...

If you pay your dues at this time, you benefit yourself and others. Pay your dues by July 1, 2007 and your name will be entered into the new fall Yearbook and on everyone's committee and project list. You won't be one of these "penciled in" names with incorrect info.

Association ~~~~~ \$ 47.00

State ~~~~~ \$ 8.00

Branch ~~~~~ \$ 11.00

Total \$ 66.00

**Association Life members pay State
and branch dues, totaling \$19.00**

Payment may be made at the April 24th General Meeting, at your study group meetings, or sent directly to **Nancy Henderson 2989 Jepsen Road Cedar Falls, Iowa 50613**. You will receive a reminder note later if you have not paid.

Be sure to update your address and phone number when you send your check to Nancy. Check your email address in the yearbook, as well, since that information comes from membership records.

Program note:

The July summer meeting will be held at the CEEE Center on the UNI Campus and will feature lunch and a movie. details tba.

A Reminder....

You may still sign-up to receive the newsletter electronically. Paper copies *will* continue to be available. Contact Secretary Allaire George at allaireg7@mchsi.com or call 233-5320.

International Studies

A Study of India

Co-leaders Lois Crowley and Kathy Agness

Meetings are the third Monday, at 1:15 pm.

~ April 16 at the home of Carol Dotseth

Dee Lynch Co-hostess

~ Mahatma Gandhi Maelou Baxter

~ May 21 at the Broom Factory

Mary Fogarty & Allaire George

~ Indian Luncheon



Literature Group

Each month the meeting is held at a members home on the second Monday at 1:15 pm.

~ May 8 Mystery Tour ~ planned by

Phyllis VerPloeg and Maralyn Curl.

contact Jean Kelly 266-0809

Telling Our Stories

Our small group will be meeting on Monday, May 7 at the Cedar Falls small conference room from 1:15-3:15 pm. Come and spend your time writing about people, places, and experiences you want to remember and share with future generations. We are a small group and welcome you to join us!

Gloria Tollefson,
chair 266-4075

Diversity Cookbook Do you have one?



Women in Motion...

contact Denise Bouska 235-2667

Bridge Groups



The AAUW members who join our bridge groups enjoy fellowship while living the Mission and Vision of AAUW. The members contribute two dollars each to the Educational Foundation every time they play in a bridge group.

We value our educations and enjoy each others interests and experiences in conversations while playing (and learning to play) bridge. We find the game of bridge keeps our brains stimulated to think logically. We require that our logical thinking be coordinated with good sportsmanship and competitive style. We all score high for social enjoyment, each meeting. AAUW Bridge for the Educational Foundation needs new members! Anybody can join and "no experience is required". Learn to play bridge with us!

We have two groups of bridge players. Members may join either one or both groups. One group meets the third Wednesday of the month at 11:30 A.M. at Bonanza restaurant. The lunch is Dutch treat. There is a tote containing our cards, score pads and pencils. All a member has to do is show up and play. The other group meets on the fourth Tuesday of each month. This group meets in the hostess's home at 12:30 P.M. The hostess provides the place and the dessert. All a member has to do is show up and play.

During the August meetings the members sign up for hostess duty for a month of the year. The hostess calls their list of members to arrange the total number of bridge tables for the meeting. She also collects the Educational Foundation contributions and mails the collection to the AAUW treasurer for the Cedar Falls branch.

To join a bridge group or volunteer to be hostess for a meeting please contact Dargy Baxter. The telephone number is 266 - 2890, the cell phone number is (319) 230 - 3781, and the e-mail address is dargybaxter@mchsi.com.

The bridge groups do not submit a budget. The members who are hostesses pay any expenses incurred. Lunch at Bonanza is the personal expense of each member/ Thank you again goes to Ardelle Brown who made the tote bag for our bridge paraphernalia!

Wednesday Bridge at Bonanza 11:30 am

- April 18, 2007
Hostess Judy Beckman
- May 16, 2007
Hostess Ardelle Brown
- June 20, 2007
Hostess Darlene Peterson
- July 18, 2007
Hostess Mary Franken
- August 15, 2007
Hostess Mildred Wood

Fourth Tuesday Bridge 12:30 homes

- April 24, 2007
Hostess Mildred Wood
- May 22, 2007
Hostess Darlene Peterson
- June 26, 2007
Hostess Willa Smith
- July 24, 2007
Hostess Ellie Thompkins
- August 28, 2007
Hostess Mary Franken

**** BOARD MEETING:

Thursday May 10, 5:00 pm CF Public Library

All branch members are welcome to attend.

Cedar Falls AAUW
Sheryl Bewyer, editor
3016 Shady Lane
Cedar Falls, Iowa 50613